

ABSTRACT

Rina Yupita Sari (2023). The Influence of Occupational Health and Safety (K3) and Job Training on Employees' Performance at BPBD Kab.OKU Office. This study was under the guidance of Rosmala Dewi, S.E., M.Si and Hasiatul Aini, S.E., M.Si.

This study aimed to determine the influence of Occupational Health and Safety (K3) and Job Training on Employees' Performance at BPBD Kab.OKU Office. The data collection technique used in this study was through questionnaires. The number of samples were 72 employees at BPBD Kab.OKU Office. The data analysis technique used was Multiple Linear Regression. Based on the results of data processing, it was found that partially there was a significant influence on Occupational Health and Safety (K3) on employees' performance at the BPBD Kab.OKU Office. As for the Job Training variable, there was a significant influence on employees' performance at the OKU District BPBD Office. Simultaneously $F_{count} 940.627. > F_{table} 3.13$, then H_0 was rejected and H_a was accepted, meaning that there was a significant influence of Occupational Health and Safety (K3) and Job Training on Employees' Performance at BPBD Kab.OKU Office. The coefficient of determination (R^2) obtained was 0.965. This showed that the contribution of Occupational Health and Safety (K3) and Job Training to Employees' Performance at the OKU Regency BPBD Office was 96.5% while the remaining 3.5% was influenced by other variables not included in this research model, such as Work Motivation and Work Environment (Cashmere 2020:189).

Keywords: Occupational Health and Safety (K3), Job Training and Employees' Performance.

ABSTRAK

Rina Yupiter (2023). Pengaruh Kesehatan dan Keselamatan Kerja (K3) dan Pelatihan Kerja Terhadap Kinerja Pegawai Pada Kantor BPBD Kab.OKU. Dibimbing oleh Ibu Rosmala Dewi, S.E.,M.Si selaku pembimbing I dan Ibu Hasiatul Aini, S.E.,M.Si. Selaku pembimbing II.

Penelitian ini bertujuan untuk mengetahui Pengaruh Kesehatan dan Keselamatan Kerja (K3) dan Pelatihan Kerja Terhadap Kinerja Pegawai Pada Kantor BPBD Kab.OKU. Teknik pengumpulan data yang digunakan dalam penelitian ini melalui penyebaran kuisioner. Jumlah Sampel sebanyak 72 pegawai Pada Kantor BPBD Kab.OKU. Teknik analisis data yang digunakan adalah Regresi Linier Berganda. Berdasarkan hasil olah data didapatkan bahwa secara parsial ada pengaruh yang signifikan Kesehatan dan Keselamatan Kerja (K3) terhadap kinerja pegawai Pada Kantor BPBD Kab.OKU. Sedangkan untuk variable Pelatihan Kerja ada pengaruh yang signifikan terhadap kinerja pegawai Pada Kantor BPBD Kab.OKU. Secara simultan $F_{hitung} 940,627. > F_{tabel} 3,13$, maka H_0 ditolak dan H_a diterima, artinya ada pengaruh signifikan Kesehatan dan Keselamatan Kerja (K3) Dan Pelatihan Kerja Terhadap Kinerja Pegawai Pada Kantor BPBD Kab.OKU. Koefisien determinasi (R^2) yang diperoleh sebesar 0.965. Hal ini menunjukkan berarti sumbangan Kesehatan dan Keselamatan Kerja (K3) Dan Pelatihan Kerja Terhadap Kinerja Pegawai Pada Kantor BPBD Kab.OKU sebesar 96.5% sedangkan sisanya 3.5% dipengaruhi oleh variabel lain yang tidak dimasukkan dalam model penelitian ini, seperti Motivasi Kerja dan Lingkungan Kerja (Kasmir 2020:189).

Kata Kunci: Kesehatan dan Keselamatan Kerja (K3), Pelatihan Kerja dan Kinerja Pegawai.