

## **ABSTRACT**

*Feby Andean (2022), The Influence of Occupational Safety and Health (OSH) and Work Discipline on Employees' Work Productivity at the PT. PLN (PERSERO) ULP Baturaja Service Unit for Disturbances. This research was under the guidance of Rosmala Dewi, S.E., M.Si. and Rr Dimas Veronica Priharti, SE., M.M.*

*The data analysis technique used was Multiple Linear Regression. Based on the partial analysis, there was an influence of Occupational Safety and Health (OSH) on employees' work productivity at the PT. PLN (PERSERO) ULP Baturaja Service Unit for Disturbances with a t-value of 2.900. The Work Discipline variable partially had an influence on employees' work productivity at the PT. PLN (PERSERO) ULP Baturaja Service Unit for Disturbances with a t-value of 3.729. Simultaneously, it was found that there was an influence of Occupational Safety and Health (OSH) and Work Discipline on employees' work productivity at the PT. PLN (PERSERO) ULP Baturaja Service Unit for Disturbances. The determination coefficient (R<sup>2</sup>) obtained was 0.854. This means that the contribution of the influence of Occupational Safety and Health (OSH) and Work Discipline on work productivity was 85.4%, while the remaining 14.6% was influenced by other variables outside of this research such as wages, loyalty, and work ethic (Afandi, 2018: 93).*

***Keywords: Occupational Safety and Health (OSH), Work Discipline, and Work Productivity.***

## ABSTRAK

Feby Andrean (2022), Pengaruh Keselamatan dan Kesehatan Kerja (K3) Dan Disiplin Kerja Terhadap Produktivitas Kerja Karyawan Pada Unit Pelayanan Gangguan PT. PLN (PERSERO) ULP Baturaja. Skripsi ini Dibimbing oleh Rosmala Dewi, S.E., M.Si. selaku pembimbing I dan Rr Dimas Veronica Priharti, SE., M.M. selaku pembimbing II.

Teknik analisis data yang digunakan adalah Regresi Linear Berganda. Berdasarkan hasil analisis secara parsial ada pengaruh Keselamatan dan Kesehatan Kerja (K3) terhadap produktivitas kerja karyawan pada Unit Pelayanan Gangguan PT. PLN (PERSERO) ULP Baturaja dengan nilai  $t_{hitung}$  sebesar 2,900. Variabel Disiplin Kerja secara parsial ada pengaruh terhadap produktivitas kerja karyawan pada Unit Pelayanan Gangguan PT. PLN (PERSERO) ULP Baturaja dengan nilai  $t_{hitung}$  sebesar 3,729. Secara simultan didapatkan ada pengaruh Keselamatan dan Kesehatan Kerja (K3) dan Disiplin Kerja terhadap Produktivitas Kerja karyawan pada Unit Pelayanan Gangguan PT. PLN (PERSERO) ULP Baturaja. Koefisien determinasi ( $R^2$ ) yang diperoleh sebesar 0.854. Hal ini menunjukkan berarti sumbangan pengaruh Keselamatan dan Kesehatan Kerja (K3) dan Disiplin Kerja terhadap produktivitas kerja sebesar 85,4% sedangkan sisanya 14,6% dipengaruhi oleh variabel lain diluar penelitian ini seperti Upah, Kesetiaan dan Etos kerja (Afandi, 2018: 93)

**Kata Kunci : Keselamatan dan Kesehatan Kerja (K3), Disiplin Kerja Dan Produktivitas Kerja.**