

ABSTRAK

SELVI PRANSISKA. 2023. Pengaruh Komunikasi Dan Lingkungan Kerja Terhadap Kinerja Pegawai Di Puskesmas Muara Kuang Kabupaten Ogan Ilir. Skripsi Dibimbing oleh Ibu Dr.E. Mardiah Kenamon, S.E., M.Si. Selaku Pembimbing I, dan Ibu Rr. Dimas Veronica Priharti, S.E., M.M. Selaku Pembimbing II. Penelitian ini membahas tentang Komunikasi Dan Lingkungan Kerja Terhadap Kinerja Pegawai Di Puskesmas Muara Kuang Kabupaten Ogan Ilir.

Teknik pengumpulan data yang digunakan dalam penelitian ini melalui penyebaran kuesioner. Jumlah populasi/sampel sebanyak 71 orang. Teknik analisis data yang digunakan adalah Regresi Linear Berganda. Berdasarkan hasil analisis secara parsial ada pengaruh Komunikasi variabel X1 sebesar 2,465 terhadap Kinerja Pegawai Di Puskesmas Muara Kuang Kabupaten Ogan Ilir. Variabel X2 Lingkungan Kerja tidak ada pengaruh terhadap kinerja pegawai di puskesmas muara Kuang kabupaten Ogan Ilir dengan nilai t hitung sebesar 0,420. Secara simultan didapatkan ada pengaruh komunikasi dan lingkungan kerja terhadap kinerja pegawai di puskesmas muara Kuang kabupaten Ogan Ilir dengan nilai f hitung f tabel sebesar $3,064 > 3,13$. Koefisien determinasi (R^2) yang di peroleh sebesar 0,083. Hal ini menunjukkan bahwa sumbangan pengaruh komunikasi dan lingkungan kerja terhadap kinerja pegawai di puskesmas muara Kuang Kabupaten Ogan Ilir sebesar 0,083% sedangkan sisanya 91,7% dipengaruhi oleh variabel yang tidak di ketahui dalam penelitian ini yaitu pengetahuan, motivasi kerja, budaya organisasi (Kasmir, 2019:189).

Kata Kunci : Komunikasi, Lingkungan Kerja, Kinerja Pegawai

ABSTRACT

SELVI PRANSISKA. 2023. The Influence of Communication and Work Environment on Employees' Performance at Muara Kuang Health Center in Ogan Ilir Regency. The study was under the guidance of Dr. E. Mardiah Kenamon, S.E., M.Si., and Rr. Dimas Veronica Priharti, S.E., M.M.. This study discussed the Influence of Communication and Work Environment on Employee s' Performance at Muara Kuang Health Center in Ogan Ilir Regency.

The data collection technique used in this study was through questionnaire distribution. The population/sample size was 71 people. The data analysis technique used was Multiple Linear Regression. Based on the partial analysis results, there was an influence of Communication variable (X1) by 2.465 on Employees' Performance at Muara Kuang Health Center in Ogan Ilir Regency. The Work Environment variable (X2) did not have an influence on employees' performance at Muara Kuang Health Center in Ogan Ilir Regency, with a t-value of 0.420. Simultaneously, it was found that there was an influence of communication and work environment on employees' performance at Muara Kuang Health Center in Ogan Ilir Regency, with an F-value of $3.064 > 3.13$. The obtained coefficient of determination (R²) was 0.083. This indicated that the contribution of communication and work environment to employees' performance at Muara Kuang Health Center in Ogan Ilir Regency was 0.083%, while the remaining 91.7% was influenced by unknown variables in this study, such as knowledge, work motivation, and organizational culture (Kasmir, 2019:189).

Keywords: Communication, Work Environment, Employees' Performance.