

ABSTRACT

Siti Fatonah (2023), The Influence of Teamwork and the Work Environment on the Performance of PT Kereta Api Indonesia (Persero) Employees in the Upt Crew of the Tiga Gajah Train. Under the guidance of Novie Al Muhariah, S.E., M.Si. and Tati Herlina, S.E., M.Si.

This research discussed the influence of teamwork and the work environment on the performance of PT Kereta Api Indonesia (Persero) employees at UPT Crew KA Tiga Gajah. The data collection technique used in this writing was through distributing questionnaires. The total population in this study was 94 employees. The analytical method used was a quantitative method using multiple linear regression analysis tools. Based on the results of the analysis that had been carried out, it could be concluded that teamwork and the work environment had an influence on the performance of PT Kereta Api Indonesia (Persero) employees at the UPT Crew KA Tiga Gajah, both partially and simultaneously. The coefficient of determination R^2 was 0.536. This meant that there was a contribution of the influence of teamwork and the work environment on employees' performance of 53.6%, while the remaining 46.4% was influenced by other variables outside that were not examined by researchers.

Keywords: teamwork and work environment on employees' performance

ABSTRAK

Siti Fatonah (2023), Pengaruh Kerjasama Tim Dan Lingkungan Kerja Terhadap Kinerja Pegawai PT Kereta Api Indonesia (Persero) Di Upt Crew KA Tiga Gajah. Dibimbing oleh Novie Al Muhariah, S.E., M.Si. selaku pembimbing I dan Tati Herlina, S.E.,M.Si. selaku pembimbing II.

Penelitian ini membahas tentang pengaruh kerjasama tim dan lingkungan kerja terhadap kinerja pegawai PT Kereta Api Indonesia (Persero) di UPT Crew KA Tiga Gajah. Teknik pengumpulan data yang digunakan dalam penulisan ini melalui penyebaran kuesioner. Jumlah populasi dalam penelitian ini berjumlah 94 pegawai. Metode analisis yang digunakan adalah metode kuantitatif dengan menggunakan alat analisis regresi linier berganda. Berdasarkan hasil analisis yang telah dilakukan maka dapat disimpulkan bahwa kerjasama tim dan lingkungan kerja terhadap kinerja pegawai PT Kereta Api Indonesia (Persero) di UPT Crew KA Tiga Gajah terdapat pengaruh baik secara parsial maupun simultan. Koefisien Determinasi R^2 sebesar 0,536. Hal ini berarti terdapat sumbangan pengaruh kerjasama tim dan lingkungan kerja terhadap kinerja pegawai sebesar 53,6% sedangkan sisanya 46,4% dipengaruhi oleh variabel lain diluar yang tidak diteliti oleh peneliti.

Kata kunci : kerjasama tim dan lingkungan kerja terhadap kinerja pegawai