

ABSTRACT

Anggun Citami Dwi Anggraini (2023), The Influence of Teamwork and Work Discipline on Employees' Performance at PT. Nusa Sarana Citra Bakti Suzuki Baturaja. The research was under the guidance of Dr. E. Yunita Sari, S.E., M.Si and Rani Anwar S.Pd., M.M., .

This research aimed to determine the influence of teamwork and work discipline on employees' performance at PT. Nusa Sarana Citra Bakti Suzuki Baturaja. The data collection technique in this research was through distributing questionnaires to a population of 40 people. The data analysis technique used was Multiple Linear Regression. Based on the results of the partial analysis, there was an influence of the Teamwork variable on Employees' Performance at PT. Nusa Sarana Citra Bakti Suzuki Baturaja with a value of $t_{count} 6.215 > t_{table} 2.026$, there was an influence of the Work Discipline variable on Employees' Performance at PT. Nusa Sarana Citra Bakti Suzuki Baturaja with a value of $t_{count} 6.341 > t_{table} 2.026$, it was simultaneously found that there was an influence of Teamwork and Work Discipline on Employees' Performance at PT. Nusa Sarana Citra Bakti Suzuki Baturaja with a F_{count} value of $101,431 > F_{table} 3.25$. The coefficient of determination (R^2) obtained was 0.885, this showed the contribution of the influence of Teamwork and Work Discipline on Employees' Performance at PT. Nusa Sarana Citra Bakti Baturaja amounted to 84.6% while the remaining 15.4% was influenced by other variables not mentioned in this research such as work motivation factors, leadership style and loyalty (kasmir, 2020)

Keywords: Teamwork, Work Discipline, Employees' Performance

ABSTRAK

Anggun Citami Dwi Anggraini (2023), Pengaruh Kerjasama Tim dan Disiplin Kerja Terhadap Kinerja Karyawan Pada PT. Nusa Sarana Citra Bakti Suzuki Baturaja. Dibimbing oleh Ibu Dr. E. Yunita Sari, S.E.,M.Si selaku pembimbing I dan Ibu Rani Anwar S.Pd.,M.M, selaku pembimbing II.

Penelitian ini bertujuan untuk mengetahui Pengaruh Kerjasama Tim dan Disiplin Kerja Terhadap Kinerja Karyawan Pada PT. Nusa Sarana Citra Bakti Suzuki Baturaja. Teknik pengumpulan data dalam penelitian ini melalui penyebaran kuesioner dengan jumlah populasi sebanyak 40 orang. Teknik analisis data yang digunakan adalah Regresi Linier Berganda. Berdasarkan hasil analisis secara parsial ada pengaruh variabel Kerjasama Tim Terhadap Kinerja Karyawan Pada PT. Nusa Sarana Citra Bakti Suzuki Baturaja dengan nilai $t_{hitung} 6.215 > t_{tabel} 2.026$, ada pengaruh variabel Disiplin Kerja Terhadap Kinerja Karyawan Pada PT. Nusa Sarana Citra Bakti Suzuki Baturaja dengan nilai $t_{hitung} 6.341 > t_{tabel} 2.026$, secara simultan didapatkan ada pengaruh Kerjasama Tim Dan Disiplin Kerja Terhadap Kinerja Karyawan Pada PT. Nusa Sarana Citra Bakti Suzuki Baturaja dengan nilai F_{hitung} sebesar $101.431 > F_{tabel} 3,25$. Koefisien determinasi (R^2) yang diperoleh sebesar 0.885 hal ini menunjukkan berarti sumbangan pengaruh Kerjasama Tim dan Disiplin Kerja Terhadap Kinerja Karyawan Pada PT. Nusa Sarana Citra Bakti Baturaja sebesar 84,6% sedangkan sisanya 15,4% dipengaruhi oleh variabel lain yang tidak disebutkan dalam penelitian ini seperti faktor motivasi kerja, gaya kepemimpinan dan loyalitas (kasmir, 2020)

Kata Kunci : Kerjasama Tim, Disiplin Kerja, Kinerja Karyawan