# ABSTRAK

**Agustian (2021),** Pengaruh Pelatihan dan Motivasi Kerja terhadap Produktivitas Kerja Karyawan PT. Permata Finance Cabang Baturaja. Penelitian ini bertujuan untuk mengetahui Pengaruh Pelatihan dan Motivasi Kerja terhadap Produktivitas Kerja Karyawan PT. Permata Finance Cabang Baturaja. Dalam melakukan analisis digunakan Metode Analisis Regresi Linear Berganda. Berdasarkan analisis data dan pembahasan secara parsial Pelatihan ($X_1$) berpengaruh terhadap Produktivitas Kerja (Y), dengan hasil $T_{hitung}$ (4,659) > $t_{tabel}$ (2,05183) dan Motivasi Kerja ($X_2$) berpengaruh terhadap Produktivitas Kerja Karyawan (Y), dengan hasil $t_{hitung}$ (7,428) > $t_{tabel}$ (2,05183). Sedangkan secara Simultan Pelatihan dan Motivasi Kerja berpengaruh terhadap Produktivitas Kerja Karyawan PT. Permata *Finance* Cabang Baturaja, dengan hasil $f_{hitung}$ (174,679) > $f_{tabel}$ (3,35). Nilai Koefisien Determinasi (*Adjusted* R *Square*) sebesar (0,928). Hal ini menunjukkan bahwa pengaruh Pelatihan dan Motivasi Kerja Terhadap Produktivitas Kerja Karyawan PT. Permata *Finance* Cabang Baturaja, sebesar 92,8% sedangkan sisanya sebesar 7,2% dipengaruhi oleh variabel lain yang tidak dijelaskan dalam penelitian ini.

**Kata Kunci : Pelatihan dan Motivasi Kerja terhadap Produktivitas Kerja Karyawan PT. Permata *Finance* Cabang Baturaja**

# *ABSTRACT*

*Agustian (2021), The Influence of Training and Work Motivation on Work Productivity of Employees of PT. Permata Finance Baturaja Branch. This study aims to determine the influence of training and work motivation on employees' productivity at PT. Permata Finance Baturaja Branch. In conducting the analysis used Multiple Linear Regression Analysis Method. Based on data analysis and partial discussion, Training (X1) has aninfluenceon Work Productivity (Y), with the results of Tcount (4.659) > ttable (2.05183) and Work Motivation (X2) has an influence on Employees' Work Productivity (Y), with the results of tcount (7.428) > ttable (2.05183). Meanwhile, Simultaneously Training and Work Motivation influence the Work Productivity of PT. Permata Finance Baturaja Branch, with fcount (174.679) > ftable (3.35). The value of the coefficient of determination (Adjusted R Square) is (0.928). This shows that the influence of training and work motivation on employees' productivity at PT. Permata Finance Branch Baturaja, amounting to 92.8% while the remaining 7.2% is influenced by other variables that are not explained in this study.*

*Keywords: Training and Work Motivation on Employees'Work Productivity of PT. Permata Finance Baturaja Branch*