

ABSTRAK

Ulinnuha Wisnu Wardhana (2021), Pengaruh Kepemimpinan, Motivasi Kerja Dan Disiplin Kerja Terhadap Kinerja Guru Di Madrasah Aliyah Nahdlotul Muslimin Ogan Koming Ulu, dibawah bimbingan Nazipawati, S.E.,M.Si sebagai pembimbing 1, dan Rosmala Dewi, S.E.,M.Si sebagai pembimbing 2.

Penelitian ini bertujuan untuk mengetahui Pengaruh Kepemimpinan, Motivasi Kerja Dan Disiplin Kerja Terhadap Kinerja Guru Di Madrasah Aliyah Nahdlotul Muslimin Ogan Koming Ulu. Dalam melakukan analisis digunakan Metode Analisis Regresi Linear Berganda. Berdasarkan analisis data dan pembahasan secara parsial Kepemimpinan (X1) berpengaruh terhadap Kinerja Guru (Y), dengan hasil $T_{hitung} (-7,744) > T_{tabel} (2,08596)$, Motivasi Kerja (X2) berpengaruh terhadap Kinerja Guru (Y), dengan hasil $T_{hitung} (8,579) > T_{tabel} (2,08596)$, dan Disiplin Kerja (X3) berpengaruh terhadap Kinerja Guru (Y), dengan hasil $T_{hitung} (3,831) > T_{tabel} (2,08596)$. Sedangkan secara Simultan Kepemimpinan, Motivasi Kerja, dan Disiplin Kerja berpengaruh terhadap Kinerja Guru Di Madrasah Aliyah Nahdlotul Muslimin Ogan Koming Ulu, dengan hasil $F_{hitung} (103,875) > F_{tabel} (3,10)$. Nilai Koefisien Determinasi (*Adjusted R Square*) sebesar (0,931). Hal ini menunjukkan bahwa pengaruh Kepemimpinan, Motivasi Kerja, dan Disiplin Kerja Terhadap Kinerja Guru Di Madrasah Aliyah Nahdlotul Muslimin Ogan Koming Ulu, sebesar 93,1% sedangkan sisanya sebesar 6,9% dipengaruhi oleh variabel lain yang tidak dijelaskan dalam penelitian ini.

Kata Kunci : Kepemimpinan, Motivasi Kerja dan Disiplin Kerja terhadap Kinerja Guru Di Madrasah Aliyah Nahdlotul Muslimin Ogan Koming Ulu

ABSTRACT

Ulinnuha Wisnu Wardhana (2021), The Influence of Leadership, Work Motivation and Work Discipline on Teachers' Performance at Madrasah Aliyah Nahdlotul Muslimin Ogan Komering Ulu, under the guidance of Nazipawati, SE, M.Si, and Rosmala Dewi, SE, M.Si.

This study aims to determine the influence of leadership, work motivation and work discipline on teachers' performance at Madrasah Aliyah Nahdlotul Muslimin Ogan Komering Ulu. In conducting the analysis used Multiple Linear Regression Analysis Method. Based on data analysis and discussion partially Leadership (X1) has an influence on Teacher Performance (Y), with the results Tcount (-7,744) > Ttable (2,08596), Work Motivation (X2) has an influence on Teachers' Performance (Y), with the result Tcount (8.579) > Ttable (2.08596), and Work Discipline (X3) has an influence on Teachers' Performance (Y), with the result Tcount (3.831) > Ttable (2.08596). Meanwhile, Simultaneously Leadership, Work Motivation, and Work Discipline have an influence on Teachers' Performance at Madrasah Aliyah Nahdlotul Muslimin Ogan Komering Ulu, with the results Fcount (103.875) > Ftable (3.10). The value of the coefficient of determination (Adjusted R Square) is (0.931). This shows that the influence of Leadership, Work Motivation, and Work Discipline on Teachers' Performance at Madrasah Aliyah Nahdlotul Muslimin Ogan Komering Ulu, is 93.1% while the remaining 6.9% is influenced by other variables not explained in this study.

Keywords: Leadership, Work Motivation and Work Discipline on Teachers' Performance at Madrasah Aliyah Nahdlotul Muslimin Ogan Komering Ulu

