

ABSTRACT

Fitri Anita. 2022. The Influence of Work Discipline and Job Satisfaction on Employees' Work Productivity at theType A Terminal Service Unit of BatuKuningKab.OKU. **Under the guidance of Novegya Ratih P, S.E., M.Si. and Hilmi Wiranawata, S.E., M.Si.**

This research discussed about The Influence of Work Discipline and Job Satisfaction on Employees' Work Productivity at theType A Terminal Service Unit of BatuKuningKab.OKU. The data collection technique used in this study was through the distribution of questionnaires. The total population was 31 people. The analytical method used was multiple linear regression. The results showed that partially tcount for the Work Discipline variable (X1) was 6.713 with ttable = 2.04841 or tcount > ttable or $6.713 > 2.04841$, then the decision H_0 was rejected and H_a was accepted, meaning that Work Discipline had a significant influence on Employees' Work Productivity at in theType A Terminal Service Unit of Batu Kuning Kab.OKU. For the variable job satisfaction (X2) tcount = 2.304, with ttable = 2.04841. Based on the decision criteria, it turned out that the value of tcount > ttable or $2.304 > 2.04841$, then the decision was H_0 was rejected and H_a was accepted, meaning that Job Satisfaction had a significant influence on Employees' Work Productivity at in theType A Terminal Service Unit of BatuKuningKab.OKU. Fcount was 100,481 and F table was 3,34. So F count > F table or $100,481 > 3,34$, then the decision H_0 was rejected and H_a was accepted, meaning that all X variables, namely Work Discipline (X1) and Job Satisfaction (X2) together had a significant influence on Employees' Work Productivity at the in theType A Terminal Service Unit of BatuKuningKab.OKU. The value of the coefficient of determination (R Square) was 0.878, this indicated that 87.8% of the contribution from Employees' Work Productivity at the in theType A Terminal Service Unit of BatuKuningKab.OKUcan be explained by the variables Position Promotion (X1) and Work Discipline (X2) , while the remaining 12.2% was influenced by other variables besides the variables in this study, such as training.

Keywords: Work Discipline, Job Satisfaction, Work Productivity

ABSTRAK

Fitri Anita. 2022. Pengaruh Disiplin Kerja dan Kepuasan Kerja terhadap Produktivitas Kerja Pegawai di Satuan Pelayanan Terminal Tipe A Batu Kuning Kab.OKU. **Skripsi Dibimbing oleh Novegya Ratih P, S.E., M.Si. dan Hilmi Wiranawata, S.E., MSi.**

Penelitian ini membahas tentang . Pengaruh Disiplin Kerja dan Kepuasan Kerja terhadap Produktivitas Kerja Pegawai di Satuan Pelayanan Terminal Tipe A Batu Kuning Kab.OKU. Teknik pengumpulan data yang digunakan dalam penelitian ini melalui penyebaran kuesioner. Jumlah populasi sebanyak 31 orang. Metode analisis yang digunakan adalah regresi linear berganda. Hasil penelitian menunjukkan bahwa secara parsial t_{hitung} untuk variabel Disiplin Kerja (X1) sebesar 6,713 dengan $t_{tabel} = 2,04841$ atau $t_{hitung} > t_{tabel}$ atau $6,713 > 2,04841$, maka keputusannya H_0 ditolak dan H_a diterima artinya Disiplin Kerja berpengaruh signifikan terhadap Produktivitas Kerja Pegawai di Satuan Pelayanan Terminal Tipe A Batu Kuning Kab.OKU. Untuk variabel Kepuasan Kerja (X2) $t_{hitung} = 2,304$, dengan $t_{tabel} = 2,04841$. Berdasarkan kriteria keputusan ternyata nilai $t_{hitung} > t_{tabel}$ atau $2,304 > 2,04841$, maka keputusannya H_0 ditolak dan H_a diterima artinya Kepuasan Kerja berpengaruh signifikan terhadap Produktivitas Kerja Pegawai di Satuan Terminal Tipe A Batu Kuning Kab.OKU. F_{hitung} sebesar 100,481 dan $F_{tabel} 3,34$. Jadi $F_{hitung} > F_{tabel}$ atau $100,481 > 3,34$, maka keputusannya H_0 ditolak dan H_a diterima, artinya seluruh variabel X yaitu Disiplin Kerja (X1) dan Kepuasan Kerja (X2) secara bersama-sama berpengaruh signifikan terhadap Produktivitas Kerja Pegawai di Satuan Pelayanan Terminal Tipe A Batu Kuning Kab.OKU Karyawan. Nilai koefisien determinasi (*R Square*) adalah sebesar 0,878 hal ini menunjukkan bahwa sebesar 87,8% sumbangan dari Produktivitas Kerja Pegawai di Satuan Pelayanan Terminal Tipe A Batu Kuning Kab.OKU bisa dijelaskan oleh variabel Promosi Jabatan (X1) dan Disiplin Kerja (X2), sedangkan sisanya sebesar 12,2% dipengaruhi oleh variabel lain selain variabel dalam penelitian ini, seperti pelatihan.

Kata Kunci: Disiplin Kerja, Kepuasan Kerja, Produktivitas Kerja