

ABSTRAK

Mugi Lestari. 2022. Hubungan Antara Keselamatan dan kesehatan Kerja, Pelatihan dan Kerja Tim Dengan Kinerja Tenaga Media Di Rumah Sakit Tk. IV 02.07.05 DR. Noesmir. Skripsi Dibimbing oleh Novie Al Muhariah, S.E., M.Si. dan RR. Dimas Veronica P, S.E., M.M.

Penelitian ini membahas tentang hubungan antara keselamatan dan kesehatan kerja, pelatihan dan kerja tim dengan kinerja tenaga media di Rumah Sakit Tk. IV 02.07.05 DR. Noesmir. Teknik pengumpulan data yang digunakan dalam penelitian ini melalui penyebaran kuesioner. Jumlah populasi sebanyak 78 orang. Metode analisis yang digunakan adalah korelasi *product moment*. Berdasarkan pengujian yaitu koefisien korelasi antara variabel Keselamatan dan Kesehatan Kerja (X1) terhadap variabel Kinerja (Y) sebesar 0,541, maka dapat disimpulkan bahwa hubungan antara keselamatan dan kesehatan kerja dengan kinerja tenaga medis di Rumah Sakit Tk. IV 02.07.05 DR. Noesmir adalah sedang dan memiliki hubungan yang positif. Kemudian koefisien korelasi untuk variabel Pelatihan (X2) dengan variabel Kinerja (Y) sebesar 0,171, maka dapat disimpulkan bahwa hubungan antara pelatihan dengan kinerja tenaga medis di Rumah Sakit Tk. IV 02.07.05 DR. Noesmir adalah sangat rendah dan memiliki hubungan yang positif. Selanjutnya koefisien korelasi untuk variabel Kerja Tim (X3) dengan variabel Kinerja (Y) sebesar 0,378, maka dapat disimpulkan bahwa hubungan antara kerja tim dengan kinerja tenaga medis di Rumah Sakit Tk. IV 02.07.05 DR. Noesmir adalah rendah dan memiliki hubungan yang positif. Secara parsial ada hubungan positif dan signifikan antara Keselamatan dan Kesehatan Kerja (X1) dengan kinerja tim media Rumah Sakit Tk. IV 02.07.05 DR. Noesmir serta tidak ada hubungan positif dan signifikan antara Pelatihan (X2) dengan kinerja tenaga medis di Rumah Sakit Tk. IV 02.07.05 DR. Noesmir. Kemudian ada hubungan positif dan signifikan antara Kerja Tim (X3) dengan kinerja tenaga medis di Rumah Sakit Tk. IV 02.07.05 DR. Noesmir. Secara simultan variabel Keselamatan dan Kesehatan Kerja (X1), Pelatihan (X2) dan Kerja Tim (X3) secara simultan (keseluruhan) memiliki hubungan secara signifikan dengan Kinerja (Y) tenaga medis Rumah Sakit Tk. IV 02.07.05 DR. Noesmir.

Kata Kunci: Keselamatan dan kesehatan Kerja, Pelatihan dan Kerja Tim Dengan Kinerja Tenaga Media

ABSTRACT

Mugi Lestari. 2022. The Relationship Between Occupational Safety and Health, Training and Teamwork with the Performance of Medical Personnel at DR. Noesmir Hospital Tk. IV 02.07.05 . The research was under the guidance of Novie Al Muhariah, S.E., M.Si. and RR. Dimas Veronica P, S.E., M.M.

This study discussed the relationship between occupational safety and health, training and teamwork with the performance of media personnel at DR. Noesmir Hospital Tk. IV 02.07.05. The data collection technique used in this study was through the distribution of questionnaires. The total population was 78 people. The analytical method used was product moment correlation. Based on the test, the correlation coefficient between the Occupational Safety and Health (X1) variable and the Performance variable (Y) was 0.541, it could be concluded that the relationship between occupational safety and health and the performance of medical personnel at DR. Noesmir Hospital Tk. IV 02.07.05 was moderate and had a positive relationship. Then the correlation coefficient for the Training variable (X2) with the Performance variable (Y) of 0.171, it can be concluded that the relationship between training and the performance of medical personnel at DR. Noesmir Hospital Tk. IV 02.07.05 was very low and had a positive relationship. Furthermore, the correlation coefficient for the Team Work variable (X3) with the Performance variable (Y) was 0.378, it could be concluded that the relationship between teamwork and the performance of medical personnel at DR. Noesmir Hospital Tk. IV 02.07.05 was low and had a positive relationship. Partially there was a positive and significant relationship between Occupational Safety and Health (X1) and the performance at DR. Noesmir Hospital Tk. IV 02.07.05 and there was no positive and significant relationship between training (X2) and the performance of medical personnel at DR. Noesmir Hospital Tk. IV 02.07.05. Then there was a positive and significant relationship between Teamwork (X3) and the performance of medical personnel at DR. Noesmir Hospital Tk. IV 02.07.05. Simultaneously the variables of Occupational Safety and Health (X1), Training (X2) and Team Work (X3) simultaneously (overall) had a significant relationship with the Performance (Y) at DR. Noesmir Hospital Tk. IV 02.07.05.

Keywords: Occupational Safety and Health, Training and Teamwork with Medical Personnel Performance