

ABSTRAK

TANIKA NOVIA SAGITA.2023.Pengaruh Budaya Kerja Dan Lingkungan Kerja Terhadap Kinerja Pegawai Pada Dinas PPKBPPPA Skripsi dibimbing oleh Bapak Darman Syafe'I,S.E.,M.Si dan Ibu Palupi Indah Sari,S.Kom.,M.M

Penelitian ini membahas tentang pengaruh Budaya Kerja dan Lingkungan Kerja terhadap Kinerja Pada Dinas PPKBPPPA. Teknik yang di gunakan dalam penelitian ini melalui penyebaran Kuesioner. Jumlah Populasi Sebanyak 30 orang. Teknik Analisis analisis data yang di gunakan adalah Regresi Linier Berganda. Berdasarkan hasil analisis secara parsial ada pengaruh Budaya Kerja Dan Lingkungan Kerja Terhadap Kinerja Pegawai pada Kantor Dinas PPKBPPPA dengan nilai t hitung sebesar . Variabel Budaya Kerja ada pengaruh terhadap Kinerja Pegawai pada Dinas PPKBPPPA dengan nilai t hitung sebesar secara simultan di dapat ada pengaruh Budaya Kerja dan Lingkungan Kerja terhadap terhadap kinerja pegawai pada dinas PPKBPPPA dengan nilai f hitung sebesar . koefisien determinasi (R^2) yang di peroleh sebesar hal ini menunjukkan brarti sumbangan pengaruh Budaya Kerja dan Lingkungan Kerja Terhadap Kinerja Pegawai Pada Dinas PPKBPPPA sebesar sedangkan sisanya di pengaruhi variabel lain di luar penelitian yaitu Pendidikan, Pengalaman kerja, prestasi, dan sikap kerja (Mangkunegara,2020)

Kata Kunci : Budaya Kerja , Lingkungan Kerja ,Kinerja Pegawai

ABSTRACT

TANIKA NOVIA SAGITA.2023. The Influence of Work Culture and Work Environment on Employees' Performance at the PKBPPPA Service. The research was under the guidance of Darman Syafe'I, S.E., M.Si and Palupi Indah Sari, S.Kom., M.M

This research discussed the influence of work culture and work environment on performance at the PPKBPPPA service. The technique used in this research was through distributing questionnaires. The total population was 30 people. The data analysis technique used was Multiple Linear Regression. Based on the partial analysis results, there was an influence of Work Culture and Work Environment on Employees' Performance at the PPKBPPPA Service Office with a calculated t value of . The Work Culture variable had an influence on Performance of employees in the PPKBPPPA Service with a calculated t value of 0 could simultaneously have an influence on Work Culture and Work Environment on the performance of employees in the PPKBPPPA service with a calculated f value of . The coefficient of determination (R²) obtained as large as this showed that the contribution of the influence of Work Culture and Work Environment on Employees' Performance at the PPKBPPPA Service was large, while the remainder was influenced by other variables outside the research, namely Education, Work Experience, Achievement and Work Attitudes (Mangkunegara, 2020)

Keywords: Work Culture, Work Environment, Employees' Performance