

ABSTRAK

Eli MATHALINA (2024). Pengaruh Komunikasi Dan Kemampuan Kerja Terhadap Kinerja Pegawai Badan Penanggulangan Bencana Daerah Kabupaten Ogan Komering Ulu. Dibimbing oleh bapak Noviansyah, S.E., M.Si. selaku pembimbing I dan Ibu Titie Syahnaz Natalia, S.H., M.H. selaku pembimbing II.

Penelitian ini bertujuan untuk mengetahui Pengaruh Komunikasi Dan Kemampuan Kerja Terhadap Kinerja Pegawai Badan Penanggulangan Bencana Daerah Kabupaten Ogan Komering Ulu baik secara parsial maupun simultan. Teknik pengumpulan data yang digunakan dalam penelitian ini melalui penyebaran kuesioner. Teknik analisis data yang digunakan adalah regresi linier berganda. Berdasarkan hasil penelitian Berdasarkan hasil penelitian Secara parsial dan simultan ada Pengaruh Komunikasi dan Kemampuan Kerja Terhadap Kinerja Pegawai Badan Penanggulangan Bencana Daerah Kabupaten Ogan Komering Ulu. Nilai R^2 sebesar 0.777, dapat dilihat bahwa besarnya presentase sumbangan pengaruh variabel Komunikasi dan Kemampuan Kerja Terhadap Kinerja Pegawai Badan Penanggulangan Bencana Daerah Kabupaten Ogan Komering Ulu sebesar 77,7% sedangkan sisanya 23,3% ditentukan oleh variabel lain yang tidak dimasukkan dalam model penelitian ini seperti kepribadian dan minat kerja (Afandi, 2021:86).

Kata Kunci: Komunikasi, Kemampuan Kerja dan Kinerja Pegawai

ABSTRACT

Eli Mathalina (2024). The Influence of Communication and Work Ability on the Performance of Employees at the Regional Disaster Management Agency of Ogan Komering Ulu Regency. Under the guidance of **Noviansyah, S.E., M.Si.** and **Titie Syahnaz Natalia, S.H., M.H.**

This study aimed to determine the influence of communication and work ability on the performance of employees at the Regional Disaster Management Agency of Ogan Komering Ulu Regency, both partially and simultaneously. The data collection technique used in this study was the distribution of questionnaires. The data analysis technique used was multiple linear regression. Based on the results of the study, both partially and simultaneously, there was an influence of communication and work ability on the performance of employees at the Regional Disaster Management Agency of Ogan Komering Ulu Regency. The R Square value was 0.777, indicating that the percentage contribution of the influence of communication and work ability on the performance of employees at the Regional Disaster Management Agency of Ogan Komering Ulu Regency was 77.7%, while the remaining 23.3% was determined by other variables not included in this research model, such as personality and work interest (Afandi, 2021:86).

Keywords: Communication, Work Ability, Employees' Performance