

ABSTRAK

Nevada (2022), Pengaruh Stres Kerja dan Beban Kerja Terhadap Produktivitas Kerja Pegawai Dinas Kependudukan dan Pencatatan Sipil Kab. Ogan Komering Ulu Dibawah bimbingan **Rosmala Dewi, S.E.,M.Si.dan Tati Herlina, S.E.,M.Si.** Skripsi ini membahas tentang Pengaruh Stres Kerja dan Beban Kerja Terhadap Produktivitas Kerja Pegawai Dinas Kependudukan dan Pencatatan Sipil Kab. Ogan Komering Ulu. Populasi dalam penelitian ini adalah 46 orang pegawai Dinas Kependudukan dan Pencatatan Sipil Kab. Ogan Komering Ulu. Metode analisis yang digunakan adalah metode kuantitatif dengan menggunakan alat analisis Regresi Linier Berganda. Hasil analisis menjelaskan t hitung masing-masing variabel Stres Kerja (X1) sebesar -4,342 dan Beban Kerja (X2) sebesar -3,996 lebih besar jika dibandingkan dengan nilai t tabel sebesar 2,017 menyatakan seluruh variabel berpengaruh negatif terhadap Produktivitas Kerja pegawai Dinas Kependudukan dan Pencatatan Sipil Kab. Ogan Komering Ulu. Nilai F hitung sebesar 40,731 lebih besar dari F tabel sebesar 3,21 menyatakan bahwa secara bersama-sama Stres Kerja dan Beban Kerja berpengaruh negatif Terhadap Produktivitas Kerja Pegawai Dinas Kependudukan dan Pencatatan Sipil Kab. Ogan Komering Ulu. Nilai koefisien determinasi (*R square*) sebesar 0,655 artinya dalam hal ini sumbangan pengaruh Stres Kerja dan Beban Kerja berpengaruh negatif Terhadap Produktivitas Kerja Pegawai sebesar 65,5% sedangkan sisanya 34,5% dipengaruhi oleh variabel lainya diluar variabel yang tidak dimasukan dalam model penelitian ini, seperti motivasi, kedisiplinan, etos kerja, keterampilan dan pendidikan (Sedermayanti,2011:214)

Kata Kunci : Stres Kerja, Beban Kerja dan Produktivitas Kerja Pegawai

ABSTRACT

Nevada (2022), The Influence of Work Stress and Workload on Work Productivity of Employees of the Department of Population and Civil Registration Kab. Ogan Komering Ulu Under the guidance of Rosmala Dewi, S.E., M.Si and Tati Herlina, S.E., M.Si. This research discussed the Influence of Work Stress and Workload on Work Productivity of Employees of the Department of Population and Civil Registration Kab. Ogan Komering Ulu. The population in this study were 46 employees of the Department of Population and Civil Registration Kab. Ogan Komering Ulu. The analytical method used was quantitative method using Multiple Linear Regression analysis tool. The results of the analysis explained that the t-count of each variable of Work Stress (X1) was -4.342 and Workload (X2) was -3.996 which was greater than the t-table value of 2.017 which stated that all variables had a negative influence on the Work Productivity of the Population and Civil Registration Service employees, Ogan Komering Ulu Regency . The calculated F value of 40,731 was greater than the F table of 3.21 which stated that simultaneously work stress and workload had a negative influence on work productivity of employees of the Population and Civil Registration Office of Kab. Ogan Komering Ulu. The value of the coefficient of determination (R square) of 0.655 meant that in this case the contribution of the influence of work stress and workload had a negative influence on employees'work productivity by 65.5% while the remaining 34.5% was influenced by other variables outside of variables not included in this research model. , such as motivation, discipline, work ethic, skills and education (Sedermayanti, 2011: 214)

Keywords: Work Stress, Workload and Employees'Work Productivity