

## **ABSTRACT**

NURUL HASANAH (2022), *The Influence of Work Facilities and Job Satisfaction on Employees' Performance at the Population and Civil Registration Office of Ogan Komering Ulu Regency. Under the guidance of Novegya Ratih P, S.E., M.Si. and Musnah S.T., M.M. This research discussed the Influence of Work Facilities and Job Satisfaction on Employees' Performance at the Population and Civil Registration Office of Ogan Komering Ulu Regency. The population in this study were 45 employees of the Office of Population and Civil Registration of Ogan Komering Ulu Regency. The analytical method used was quantitative method using Multiple Linear Regression analysis tool.*

*Based on the results of the analysis explaining the  $t$  count of each Work Facility variable ( $X_1$ ) of 8.367 and Job Satisfaction ( $X_2$ ) of 3.840, which was greater than the  $t$ -table value of 2.01808 which stated that all variables had a significant influence on Performance at the Population and Civil Registration Office of Ogan Komering Ulu Regency. The calculated  $F$  value of 60.014 was greater than the  $F$  table of 3.22 which stated that together Work Facilities and Job Satisfaction on Employees' Performance at the Population and Civil Registration Office of Ogan Komering Ulu Regency. The value of the coefficient of determination ( $R$  Square) of 0.741 meant that in this case the contribution of the influence of Work Facilities and Job Satisfaction on Employees' Performance was 74.1%, while the remaining 25.9% was influenced by other variables not included in this study, namely abilities and expertise, knowledge, work design, personality, work motivation, leadership, leadership style, organizational culture, work environment, loyalty, and work discipline (Kasmir, 2016: 189)*

**Keywords: Work Facilities, Job Satisfaction, Employees' Performance**

## ABSTRAK

NURUL HASANAH (2022), Pengaruh Fasilitas Kerja dan Kepuasan Kerja Terhadap Kinerja Pegawai Kantor Dinas Kependudukan dan Pencatatan Sipil Kabupaten Ogan Komering Ulu. Skripsi dibawah bimbingan Novegya Ratih P, S.E., M.Si. dan Musnah S.T.,M.M. Skripsi ini membahas tentang Pengaruh Fasilitas Kerja dan Kepuasan Kerja Terhadap Kinerja Pegawai Kantor Dinas Kependudukan dan Pencatatan Sipil Kabupaten Ogan Komering Ulu. Populasi dalam penelitian ini adalah 45 Pegawai Kantor Dinas Kependudukan dan Pencatatan Sipil Kabupaten Ogan Komering Ulu. Metode analisis yang digunakan adalah metode kuantitatif dengan menggunakan alat analisis Regresi Linear Berganda.

Berdasarkan hasil analisis menjelaskan t hitung masing-masing variabel Fasilitas Kerja (X1) sebesar 8,367 dan Kepuasan Kerja (X2) sebesar 3,840 lebih besar jika dibandingkan dengan nilai t tabel sebesar 2,01808 menyatakan seluruh variabel berpengaruh signifikan Terhadap Kinerja Pegawai Kantor Dinas Kependudukan dan Pencatatan Sipil Kabupaten Ogan Komering Ulu. Nilai F hitung sebesar 60,014 lebih besar dari F tabel sebesar 3,22 menyatakan bahwa secara bersama-sama Fasilitas Kerja dan Kepuasan Kerja Terhadap Kinerja Pegawai Kantor Dinas Kependudukan dan Pencatatan Sipil Kabupaten Ogan Komering Ulu. Nilai koefisien determinasi (R Square) sebesar 0,741 artinya dalam hal ini sumbangan Pengaruh Fasilitas Kerja dan Kepuasan Kerja Terhadap Kinerja Pegawai sebesar 74,1%, Sedangkan sisanya sebesar 25,9% dipengaruhi oleh variabel lain yang tidak dimasukkan dalam penelitian ini yaitu kemampuan dan keahlian, pengetahuan, rancangan kerja, kepribadian, motivasi kerja, kepemimpinan, gaya kepemimpinan, budaya organisasi, lingkungan kerja sekitar, loyalitas, dan disiplin kerja (Kasmir, 2016:189)

**Kata Kunci : Fasilitas Kerja, Kepuasan Kerja, Kinerja Pegawai**