

ABSTRACT

Widya Yunisa (2025). The Influence of Good Governance on Employee Performance: A Case Study at the Agriculture Office of Ogan Komering Ulu Regency. Supervised by Dr. E. Mardiah Kenamon, S.E., M.Si as the first advisor and Gitta Destalya Adrian Nova, S.E., M.Si as the second advisor.

This study aims to examine the influence of good governance on employee performance at the Agriculture Office of Ogan Komering Ulu Regency. The research employs a quantitative approach using primary data obtained through a questionnaire distributed to 50 respondents, selected through purposive sampling. Data were analyzed using simple linear regression with the assistance of SPSS version 26. The results of the t-test indicate that good governance has a significant effect on employee performance, with a t-value of 5.983 > t-table 2.01063 and a significance value of 0.000 < α 0.05. This implies that the implementation of good governance positively influences employee performance. The coefficient of determination (R Square) is 0.427, meaning that 42.7% of the variation in employee performance is explained by good governance, while the remaining 57.3% is influenced by other factors outside the model, such as work motivation, leadership, and work environment.

Keywords: *Good Governance, Employee Performance*

ABSTRAK

Widya Yunisa (2025). Pengaruh *Good Governance* terhadap Kinerja Pegawai (Studi Kasus pada Dinas Pertanian Kabupaten Ogan Komering Ulu). Dibimbing oleh Dr. E. Mardiah Kenamon, S.E., M.Si sebagai Pembimbing I dan Gitta Destalya Adrian Nova, S.E., M.Si sebagai Pembimbing II.

Penelitian ini bertujuan untuk mengetahui pengaruh *good governance* terhadap kinerja pegawai pada Dinas Pertanian Kabupaten Ogan Komering Ulu. Penelitian ini menggunakan pendekatan kuantitatif dengan data primer yang diperoleh melalui penyebaran kuesioner kepada 50 responden, yang dipilih menggunakan teknik purposive sampling. Analisis data dilakukan menggunakan regresi linier sederhana dengan bantuan program SPSS versi 26. Hasil uji t menunjukkan bahwa variabel *good governance* berpengaruh signifikan terhadap kinerja pegawai, dengan nilai t hitung sebesar $5,983 > t \text{ tabel } 2,01063$ dan nilai signifikansi sebesar $0,000 < \alpha 0,05$. Artinya, *good governance* memiliki pengaruh yang nyata terhadap peningkatan kinerja pegawai. Nilai koefisien determinasi (R Square) sebesar 0,427 menunjukkan bahwa sebesar 42,7% variasi dalam kinerja pegawai dapat dijelaskan oleh penerapan *good governance*, sedangkan sisanya sebesar 57,3% dipengaruhi oleh variabel lain di luar model, seperti motivasi kerja, kepemimpinan, dan lingkungan kerja.

Kata Kunci: *Good Governance*, Kinerja Pegawai